



# **CARIBBEAN REGIONAL FISHERIES MECHANISM (CRFM) SECRETARIAT**

P.O. Box 642, Princess Margaret Drive, Belize City, Belize, C.A.  
Tel: 501-223-4443 Fax: 501-223-4446  
e-mail: crfm@btl.net

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## **Information Note**

### **Advanced Leadership Training Workshop for Heads of Fisheries Department/Division in CARICOM States 25-30 April 2010, Belize City, Belize**

#### **1.0 Introduction and Background**

The traditional fisheries in the Caribbean are facing major challenges from global warming and sea level rise, fishing pressure and other human activities place increasing pressure on the health of vulnerable and fragile fish stock and other marine resources. The catch is decreasing and so is the livelihood of many people who depend on the small scale fisheries. Collective effort among the Caribbean states is now focused on improving fisheries practices and developing means to better manage the fisheries and the marine ecosystems through a gradual shift towards ecosystem based approaches to fisheries. Key players in the process are the heads of the national fisheries authorities who are the target participants in this workshop, which aims to build their capacity to provide leadership in the process of transforming the fisheries sector.

The workshop is a collaborative initiative between the CRFM, United Nations University –Fisheries Training Programme (UNU-FTP), and the University of Akuyreri, Iceland (UA); the University of Belize (UB), and the University of the West Indies, Cave Hill Campus (UWI), through a grant awarded to the CRFM by the Island Growth Initiative Fund of Iceland.

#### **2.0 Objective**

The overall development goal of this capacity building workshop is to enhance the contribution of fisheries to the social and economic development of the countries and achieve better quality life and standard of living for fisherfolk and coastal communities through sustainable development, management and conservation of the fisheries resource systems.

The specific objective of the workshop is to ensure that Heads of the national fisheries authorities of the CRFM Member States are equipped with the knowledge and skills required to provide high quality leadership in their organizations.

### **3.0 Expected Outputs**

The Heads of Fisheries Departments from CRFM Member States will have:

- Acquired new core leadership knowledge and skills and where appropriate, renewed and updated their existing expertise.
- Received feedback and new insights on their current leadership capacities to help them focus on specific (practical) development actions where small improvements will make a major difference to the impact they have as a leader.
- Improved his / her overall proficiency to lead and create conditions for exceptional performance.
- Strengthened his / her working relationships in the Regional Network of Senior Leaders.
- Enjoyed a time of personal growth and renewal.
- Identified blockages and constraints to the sustainable development of coastal and marine fisheries resources in his / her country, and with their colleagues, jointly developed viable interventions (leadership application and / or collaborative projects) to address them.

### **4.0 Schedule**

- Date: April 25 – 30, 2010
- Participants will arrive on Sunday 25 April and depart on Saturday 31 April.

### **5.0 Location and Meeting Venue**

- Belize Biltmore Plaza (to be confirmed), Belize City

### **6.0 Target Participants**

The workshop is targeted specifically at the Heads of National Fisheries Departments (Chief Fisheries Officers, Directors of Fisheries or Fisheries Administrators) in sixteen (16) CRFM Participating Member States.

### **7.0 Costs**

The CRFM Secretariat will cover the cost of travel, accommodation and living expenses for the participants.

## **8.0 Pre-Workshop Preparations**

Participants will be required to make certain preparation and submit information to the CRFM prior to the Workshop to facilitate preparation by the Resource persons and to ensure the success of the workshop.

## **9.0 Resource Persons**

Resource persons are drawn from:

- CRFM Secretariat
- United Nations University –Fisheries Training Programme (UNU-FTP),
- University of Akuyreri, Iceland (UA),
- University of Belize (UB), and
- University of the West Indies, Cave Hill Campus (UWI)
- Regional Consultant

## **10.0 Further Information**

For more information, please contact:

Mr. Milton Haughton  
Deputy Executive Director  
CRFM Secretariat  
Princess Margaret drive  
Belize City, BELIZE  
Tel: 501-223-4443/4/5  
Fax: 501-2234446  
E-mail: [haughton@caricom-fisheries.com](mailto:haughton@caricom-fisheries.com)  
[miltonhaughton@hotmail.com](mailto:miltonhaughton@hotmail.com)